



EIGHT REASONS FOR WORKING IN NORRBOTTEN

- ▶ Good supervision
- ▶ Generous training
- ▶ Higher salaries than the national average
- ▶ High degree of computerization
- ▶ Independent primary-care duty
- ▶ Good collegial spirit
- ▶ Good communications by air and rail
- ▶ Modern regional hospital

A DOCTOR FROM DAY 1

There are five hospitals in Norrbotten, Kiruna Hospital and Gällivare Hospital lie in the Orefields, one of Sweden's most expansive regions. On the coast of Norrbotten, there are Kalix Hospital, Sunderby Hospital, and Piteå Älvdals Hospital. In Norrbotten, you are a doctor from your very first day. You do not just stand by and watch; you participate right from the start. You're placed on independent primary-care duty with excellent secondary-care support.

INDIVIDUAL PLANNING

We accommodate your wishes as far as possible. You choose as your base one of the five hospitals in the county and then design each study block in consultation with the Director of Studies and the hospital's recruiting officer. Your studies may include a brief tour of duty at one of the county's other hospitals. We're flexible and open for discussion, for example, where starting date and level of duty are concerned.

Norrbotten County Council gives you the chance to influence your training by giving you plenty of choices. For example, in the primary-care block, you might opt for an exciting placement with the duties of a wilderness doctor. Some clinics that are far from hospitals even have 24-hour care with places for emergency care and observation.

SUPERVISION AND COLLEGIAL GROUPS

You are given expert guidance with individual adaptation and regular assessment. Supervisors are appointed for each placement. You have the opportunity to discuss theoretical and practical issues, leadership and personal development.

At all hospitals there are discussion groups for interns, in which you can discuss professional and ethical matters and much more. The hospitals in Norrbotten have a good reputation for taking care of people well and for collegial spirit. ▶▶

With us you're
a doctor from day one.





INTERNSHIPS /CONTINUED



GENEROUS TRAINING

You have the chance to create your own profile and improve your attractiveness on the job market. The Norrbotten County Council offers each intern training to a value of about 60,000 kronor. If you do general practice in Norrbotten, you'll be given at least 15 training days that will broaden your expertise. At the beginning of your internship, like all new interns in Norrbotten, you'll receive training in Acute Trauma Care. This is a residential course, which means you'll get a chance to become better acquainted with colleagues and build networks. The County Council assumes all residence costs.

You can also apply for the unique alpine course entitled "treating injuries in a winter environment"; places are guaranteed for doctors based in Gällivare and Kiruna; others participate if places are available. The County Council also arranges an annual conference for all interns. You will also have the opportunity to choose a five-day course in another country in consultation with your director of studies. Theoretical courses specially adapted for interns are held regularly at county hospitals. The content and layout of courses varies between hospitals. You have a chance to decide course content under the guidance of your director of studies.

HIGH DEGREE OF COMPUTERIZATION

Early on, you'll receive training in the County Council's healthcare administration system (VAS). The Norrbotten County Council has a high density of computers and the country's most efficient healthcare administration data support, which has won awards and received nationwide recognition. The system was developed here and is now used in other county councils throughout Sweden. VAS has support functions for reception, wards, operation planning and radiology and is used for all of the County Council's activities. All referrals and prescriptions are managed electronically by VAS.

MODERN REGIONAL HOSPITAL

We have a modern regional hospital in Sunderbyn – located between Luleå and Boden – where you will routinely work with exciting new methods and top-modern equipment. Sunderby Hospital is the centre for advanced specialist medical care for the entire county. Many of the care solutions developed here have been adopted by other hospitals throughout Sweden. Radiography at Sunderby Hospital is fully digitised. Procedures are simplified and handling of development chemicals has been eliminated. X-ray information is sent quickly and easily to staff at other hospitals and clinics.

Digitisation has been implemented to a degree at other county hospitals and the system is being extended to include Norrland's University Hospital in Umeå.

WILDERNESS DOCTOR

Norrbotten is a large county. In fact, it covers one quarter of Sweden. In some situations, it may be quite far to the nearest hospital. If you opt for placement in a rural area, you'll learn how to meet most varying needs in situations you would never face at a hospital or clinic in an urban centre.

At several hospitals, on-call duty is shared by several doctors, and in some emergencies, the doctor accompanies the ambulance. Interns in Norrbotten really feel needed, and they gain considerable experience in a fascinating region.

RELOCATION ASSISTANCE & JOBS FOR SPOUSES

Start by contacting the labour exchange. If you are entitled to a relocation subsidy via the labour exchange, the County Council will cover your moving costs. We help to arrange housing and childcare.

Our medical recruitment officers have a broad network that can provide information about jobs for accompanying spouses. Communications between northern and southern Sweden are excellent and there are more than ten regular daily flights from Luleå to Stockholm. There are also good flight connections with Kiruna, Gällivare and Arvidsjaur.

OPPORTUNITIES FOR SPECIALIST PHYSICIANS IN NORRBOTTEN

If you have enjoyed your internship in Norrbotten, there are opportunities for continuing here as a specialist. Contact our medical recruitment officers if you want to know more about future recruitment requirements. They have a good overview of the demand at workplaces in the county.



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