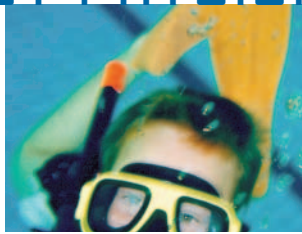


SPECIALIST PHYSICIANS IN NORRBOTTEN



ADVANTAGES OF THE NORRBOTTEN COUNTY COUNCIL

- ▶ Good supervision
- ▶ You'll be more attractive on the job market
- ▶ Practice as a wilderness doctor
- ▶ High degree of computerization
- ▶ Generous training
- ▶ Opportunities in research
- ▶ Good communications by air and rail
- ▶ New, modern regional hospital

RYING FOR YOUR ATTENTION

Doctors from Norrbotten are attractive on the job market. Everyone knows our training is thorough. Duties are well defined, and nobody needs to stand by and watch. After five years as a specialist in Norrbotten, you will have gained valuable and unique experiences and developed a secure professional role. As is the case in other county councils, many of our doctors will be retiring during the next few years, which means there are excellent opportunities for doing specialist practice in Norrbotten. Salary levels are in line with those throughout Sweden, and quality and training programmes are developed on an ongoing basis. You plan your specialist practice in consultation with a supervisor and the Director of Studies. We always strive to meet the needs of the individual.

IF YOU CHOOSE IN-PATIENT CARE

All five hospitals offer specialist practice in the basic specialities: anaesthesiology, medicine and surgery. You can do specialist practice in psychiatry at Sunderby Hospital, Gällivare and Piteå. Sub-specializations are mainly offered at the regional hospital in Sunderbyn and at Norrland's University Hospital in Umeå. Other parts of your training can be done at other hospitals. Training in Sunderbyn and Umeå gives you excellent collegial contacts throughout the northern healthcare region, which will be a great asset in your work.

Sunderby Hospital is the centre for specialist care for the entire county. Many of the care methods used here have revolutionized hospital care throughout Sweden. New technology facilitates your work, giving you direct online access to patient medical records, test results and X-rays, etc. There is a good atmosphere and collegial spirit in Norrbotten. You'll soon feel like a valuable member of the team.



You gain unique experience
and security in your professional role





SPECIALIST PHYSICIANS IN NORRBOTTEN /CONTINUED



IF YOU CHOOSE PRIMARY CARE

The Norrbotten County Council is committed to creating the best conditions for specialist training in primary care in Sweden. There are more than 30 district clinics, and they provide an important base for health care, especially in a county that covers one quarter of Sweden. Regardless of which primary-care placement you choose, you will still have an opportunity to be a “wilderness doctor” during your specialist-training period. This gives you unique experience that will serve you well throughout your career. No fewer than seven clinics in Norrbotten are so far from hospitals that they have been equipped, according to the rural model, to provide all essential care services. They are miniature hospitals, with ambulance service, care places for observation and acute treatment.

SUPERVISION IS VITAL

According to a questionnaire survey, interns and specialists feel that good supervision is a key issue. We have responded. The Norrbotten County Council has offered supervisor-training programmes since the early 1980s. We can't promise that things will always be perfect when workdays are hectic, but we are working to improve the level of understanding and to develop the necessary skills for good supervision. To be a good doctor you need to take time for discussion, not only about clinical matters, but also about ethical and personal issues. Besides personal supervisors, several hospitals also have Balint groups for specialist physicians. Associations of assistant physicians in the county are other forums for exchange.

A FORERUNNER OF COMPUTERIZATION

The Norrbotten County Council has a high density of computers and the country's most efficient healthcare administration data system (VAS). The system was developed here and is now used in other county councils throughout Sweden. VAS has support functions for reception, wards, operation planning and radiology and is used for all of the County Council's activities. All referrals and prescriptions are managed electronically by VAS. Radiography at Sunderby Hospital is fully digitized. Procedures are simplified and handling of development chemicals has been eliminated. X-ray information is sent quickly and easily to staff at other hospitals and clinics.

Digitization has been implemented to a degree at other county hospitals and the system is being extended to include Norrland's University Hospital in Umeå.

TRAINING AT HOME OR ABROAD

All divisions of our county council have directors of studies, and training issues are a top priority. Specialist physicians are now assigned to supervisory groups and are offered courses in theory, research and more. Many also receive training in other countries. Our ambition is to give all specialists the opportunity to train abroad at some time during their five years of practice.

INTERESTED IN RESEARCH?

When you do your specialist training in Norrbotten, you will be able to prepare for future research within your chosen field. All specialists are given the opportunity to participate in a research course in collaboration with Umeå University. Co-operation with the University is being developed, and the next goal is to institute a localized research placement in Norrbotten.

We have three postgraduates in internal medicine and general medicine, who together with the County Council's research supervisor provide a great stimulus for research and development efforts. The County Council allocates SEK 2.2 million annually to further staff research and development activities in Norrbotten.

RELOCATION ASSISTANCE & JOBS FOR SPOUSES

Start by contacting the labour exchange. If you are entitled to a relocation subsidy via the labour exchange, the County Council will cover your moving costs. We help to arrange housing and childcare. Our personnel specialists have a broad network that can provide information about jobs for accompanying spouses. Communications between northern and southern Sweden are excellent and there are more than ten regular daily flights from Luleå to Stockholm. There are also good flight connections with Kiruna, Gällivare and Arvidsjaur.


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